
	<div>Environmental Policy</div> <div>ROE-ENV-P-001</div>	
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ENVIRONMENTAL POLICY STATEMENT

Roe Environmental Limited is firmly committed to the prevention of pollution and the safeguarding of the environment.

It is our policy to carry out our operations in a manner that takes account of all foreseeable risks and hazards to the environment and the persons who may be affected by that environment, and in accordance with the principles of the environmental management system standard ISO14001.

We are committed to conducting business in an ethical and socially responsible manner. This commitment is essential to our sustainable business strategy.

Our environmental goals are to provide our services and to use products that are environmentally sound and conduct our operations in an environmentally responsible manner.

To achieve these goals, the company has established the following environmental policy. All staff are expected to support the implementation of this policy in accordance with their roles and responsibilities in the organisation.

- **Product Utilisation**-ensure that the products utilised during operations are safe, and that we minimise the use of hazardous materials, energy and other resources.
- **Pollution Prevention**-conduct our operations in a manner that prevents pollution, conserves resource, reduces the use of raw materials, energy and supplies.
- **Continual Improvement**-integrate environmental management into our business and decision-making processes, regularly measure performance, and practise continual improvement.

To ensure this policy remains consistent with our health and safety and quality management policies.

- **Legal Compliance**-ensure that all products used, and all operations comply with applicable environmental regulations and requirements.

To identify all reasonably foreseeable environmental risks and hazards associated with our activities in order to eliminate the threat of contamination to the environment or introduce methods of monitoring and control.

- **Stakeholder Involvement**-provide clear and open environmental information about our services and operations to customers, shareholders, employee's, government agencies and the general public.

Inform suppliers of products and services of our environmental requirements and encourage them to adopt sound environmental practices.

Foster environmental responsibility amongst our staff, particularly the management and reduction in the use of natural resources.

The company will actively seek to make this policy relevant to our activities and will bring these aims and objectives to the attention of all our employees.

We are committed to seeing this policy work effectively with the intention of continually improving our environmental performance and will implement a system of monitoring and auditing to check our progress.

A copy of the policy will be displayed on all relevant notice boards around the business and within the vehicle folders.

This policy will be reviewed during the Annual Management Review Process with Senior managers, and through our system of internal audits, to determine its effectiveness. The Policy will be amended and improved, with significant changes briefed to all staff.



Signed

Brian Roe - Managing Director - Roe Environmental Ltd

Dated: 1st June 2020

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